



OFFICE OF THE PRINCIPAL, CHARAMPA MAHAVIDYALAYA, BHADRAK
AT/PO-CHARAMPA, DIST:-BHADRAK, ODISHA-756101, Tel No.: 06784230679
e-mail: charampacollege@gmail.com

Order No. 136 CMV/25 Date 18.07.25

OFFICE ORDER

In accordance with Government Letter No. 37032 dated 14.07.2025 and with reference to Letter No. 37417/HE dated 23.09.2024, Letter No. 24703/HE dated 15.05.2025, and Letter No. 24698/HE dated 15.05.2025, the Government has instructed all educational institutions to strictly adhere to the guidelines on prevention of sexual harassment of women employees and students and to comply with the provisions of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

Accordingly, an Internal Committee (I.C.C.) is re-constituted in this institution to deal with complaints related to sexual harassment and to ensure a safe and secure working and learning environment.

As per UGC guidelines, the senior-most woman employee shall be the President of the Committee. Accordingly Mrs. Sanjukta Bose, Reader in Political Science, is hereby appointed as the President of the Internal Complaint Committee (ICC). An external member and the girl students whose names are mentioned below are included in the I.C.C.

The names and contact numbers of all members are mentioned below.

Sl. No.	Name	I.C.C. Designation	Contact Number
1	Sanjukta Bose, Reader in Pol.Sc.	President	8917323050
2	Dr. Utpala Nayak, Ex-Reader in History and Social Worker	External Member	9437376926
3	Mrs. Kalpana Lenka, Reader in Psy.	Member	8917679265
4	Dr. Firdosh Hossain, Lect. in Soc.	Member	9337139277
5	Mr. Suvrat Das, Lect. in Eco.	Member	7377719036
6	Mrs. Satyaprava Pani, Lect. in Zool.	Member	9437298220
7	Mr. Manoj Kumar Mahalik, Lect. in Political Science.	Member	9040483446
8	Mr. Somanath Singh, Lect. in Zool.	Member	9348302837
9	Miss. Snehalata Hembram, Lect. in Sociology	Member	7846855489
10	Monalisha Bhuyan, Student, +3 2 nd Yr. Sc.	Member	8338916897
11	Roshna Jahan Quadri, Student, +3 2 nd Yr. Com.	Member	8327791768
12	Diptisikha Mohanty, Student, +3 2 nd Yr. Arts	Member	8260936572
13	Rashmita Rout, Student, +3 2 nd Yr. Arts.	Member	9348354005
14	Kabita Khilar, Student, +3 3 rd Yr. Arts	Member	7735912162

K.T.O.

Further, periodic awareness workshops and sensitization programmes will be conducted in the institution to educate and inform employees and students about their rights and the redressal mechanism available under the law.

This order is issued with immediate effect.

Amund
18.07.25
Principal
Charampa Mahavidyalaya,
Bhadrak
Principal
Charampa Mahavidyalaya,
Bhadrak
18/7/25

Memo No. 131(3) **CMV/25**

Date 18.07.25

Copy to Director, DHE, Odisha/Additional District Magistrate-cum-President G.B. Bhadrak/ Regional Director of Education, Balasore.

Amund
18.07.25
Principal
Charampa Mahavidyalaya,
Bhadrak
Principal
Charampa Mahavidyalaya,
Bhadrak
18/7/25

Memo No. 132(6) **CMV/25**

Date 18.07.25

All Notice Board/Person concerned/ PGF/College Website/HIMS Portal & Head Clerk for information.

Amund
18.07.25
Principal
Charampa Mahavidyalaya,
Bhadrak
Principal
Charampa Mahavidyalaya,
Bhadrak
18/7/25