



**OFFICE OF THE PRINCIPAL, CHARAMPA MAHAVIDYALAYA, BHADRAK**  
AT/PO-CHARAMPA, DIST:-BHADRAK, ODISHA-756101, Tel No.: 06784230679  
e-mail: charampacollege@gmail.com

Order No. 135 CMV/25 Date 25.07.2025

**OFFICE ORDER**

In accordance with Government of Odisha School & Mass Education Department Letter No. 19346 dated 16.07.2025 instructions have been issued from time to time following the provisions under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Accordingly, an Internal Committee (I.C.) is constituted in this Charampa Higher Secondary School, Charampa, Bhadrak to deal with complaints related to sexual harassment and to ensure a safe and secure working and learning environment.

As per guidelines, the senior-most woman employee shall be the Presiding Officer of the Committee. Accordingly Mrs. Sanjukta Bose, Reader in Political Science, is hereby appointed as the Presiding Officer of the Internal Complaint Committee (ICC) with other members and an external member whose names are mentioned below are included in the I.C.C.

The names and contact numbers of all members are mentioned below.

Sl. No.	Name	I.C.C. Designation	Contact Number
1	Sanjukta Bose, Reader in Pol.Sc.	Presiding Officer	8917323050
2	Dr. Utpala Nayak, Retired Reader in History and Social Worker	External Member	9437376926
3	Mrs. Kalpana Lenka, Reader in Psy.	Member	8917679265
4	Dr. Firdosh Hossain, Lect. in Soc.	Member	9337139277
5	Mr. Suvrat Das, Lect. in Eco.	Member	7377719036
6	Mrs. Satyaprava Pani, Lect. in Zool.	Member	9437298220
7	Mr. Manoj Kumar Mahalik, Lect. in Political Science.	Member	9040483446
8	Mr. Somanath Singh, Lect. in Zool.	Member	9348302837
9	Miss. Snehalata Hembram, Lect. in Sociology	Member	7846855489

Further, periodic awareness workshops and sensitization programmes will be conducted in the institution to educate and inform employees and students about their rights and the redressal mechanism available under the law.

This order is issued with immediate effect.

  
Principal  
Charampa Mahavidyalaya,  
Bhadrak

K.T.O.



**Memo No.** 136(7) **CMV/25**

**Date** 25.07.2025

Copy to Commissioner-cum-Secretary to Govt., School & Mass Education  
Govt. of Odisha/ Collector, Bhadrak/ Director, CHSE/ Chairperson, CHSE/  
Additional District Magistrate-cum-President G.B. Bhadrak/ Regional Director of  
Education, Balasore/ DEO-Cum-DPCs, Bhadrak for information.

*Ammund*  
25.07.25

Principal  
Charampa Mahavidyalaya,  
Bhadrak

**Memo No.** 137(6) **CMV/25**

**Date** 25.07.25

*LC*  
25.07.25

All Notice Board/Person concerned/ PGF/College Website/HIMS Portal &  
Head Clerk for information.

*Ammund*  
25.07.25

Principal  
Charampa Mahavidyalaya,  
Bhadrak

*LC*  
25.07.25